

- ✎ The Carrier may establish, combine and/or abolish extra boards to meet the needs of service.
 - Train service employees available on the extra board for the entire bi-weekly pay period will be guaranteed not less than the equivalent of 8 basic days/bi-weekly pay period at brakeman rate.
 - Extra boards may protect vacancies on more than one seniority district. Positions on the board may be assigned to district Train service employees on an equity basis as mutually agreed between the respective Local Chairman and the Superintendent.
- In lieu of holidays all employees will qualify for 11 personal leave days per year.
- ✎ • The Carrier will assign vacations throughout the year. Vacation eligibility will be based on a minimum of 236 starts. Extra board available not used days not exceeding 90 to apply. Time off account on-duty injury not exceeding 45 days to apply. Time off account vacation to apply. *Any compensated / union work*
- ✎ • Temporary vacancies less than 10 days and vacation vacancies of any length will be filled by the appropriate extra board. Carrier may establish a standing bid system.
- ✎ • In the absence of a standing bid system, employees who are displaced or whose jobs are abolished shall exercise their seniority within 16 hours of notification or will be assigned to the extra board covering the position from which displaced. In the event, the employee is unable to hold that extra board; he will be assigned to the next nearest extra board on his seniority district, seniority permitting. An employee forced to take a position more than 100 miles from the location from which displaced will be permitted a reasonable time not exceeding four (4) days to take the position.
- Regularly assigned runs may operate over two or more seniority districts.
 - Side Letter – In the event that the parties agree to extend the agreement beyond the two-year term the parties will meet to create a system seniority roster.
- ✎ • Train service employees filling vacancies at outlying points may be required to use their own vehicles and will be reimbursed the standard driving allowance allowed by the IRS based on rail miles.
- ✎ • The assignment of train service employees to self-propelled equipment, flagmen positions and pilot positions, are at the discretion of the Carrier.